# Messner Reeves LLP



## Idin Kashefipour Partner

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#### **Practice Areas**

- Labor & Employment
- Litigation
- Real Estate

#### Admissions

• California

#### **Education & Honors**

- University of California,
   Hastings College of the Law
   J.D., 2011, Cum Laude, Thurstor
   Society
- University of California, Los Angeles, M.Ed., 2008
- University of California, Los Angeles, B.A., Sociology, 2005, Cum Laude

#### Associations

• Orange County Bar Association

#### **Awards**

 Lawyers Committee for Civil Rights of San Francisco, Father Cuchulain Moriarty Award, 2015

### Noteworthy

- Language Spoken:
  - o Spanish
  - o Persian (Farsi)

Idin Kashefipour is a partner in the firm's Litigation and Labor & Employment Practice Groups. Mr. Kashefipour has over a decade of experience litigating cases from inception through trial and appeal. His clients include individuals, businesses, and non-profit organizations facing employment related claims of wrongful termination, discrimination, harassment, and wage and hour violations. Mr. Kashefipour also regularly advises clients on commercial and residential landlord-tenant disputes and ADA claims. Mr. Kashefipour takes pride in his ability to understand his clients' needs and priorities to tailor a litigation strategy that accomplishes their goals efficiently and with minimal disruption to their business. With that in mind, he has resolved numerous cases through informal negotiations and ADR. Mr. Kashefipour has also served as first and second chair in several jury trials, private arbitrations, and appeared before the California Court of Appeals.

Prior to his legal career, Mr. Kashefipour was a middle school English and social studies teacher in Los Angeles. Outside of the office, he enjoys spending time with his wife Sahar and their two kids.

#### **Publications and Speaking Engagements**

- DeLisi v. Lam (2019) 39 Cal.App.5th 663
- "Walk the Talk," Bar Association of San Francisco, 2016.
   Planned and co-presented 10-part MCLE course for new and transitioning lawyers covering the litigation process from pleadings through trial.
- "The Risks of Being A Host In the Sharing-Economy: A look at short-term rentals and the liability and publicpolicy problems they present," Plaintiff Magazine (April 2015)
- "First Circuit Affirms Dismissal of FCA Whistleblower Suit Against Takeda Pharmaceuticals," Ropes & Gray Client Alert (December 11, 2013)
- "New Rules on Equitable Tolling," The Recorder (March 21, 2013)