



Julian Pardo de Zela

Partner

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Practice Areas

- Civil Litigation
- Commercial Litigation
- Construction Law
- Labor & Employment
- Litigation
- Real Estate

Admissions:

- California
- New York
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court, Northern District of California
- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California
- U.S. Virgin Islands

Education:

- Tufts University, B.A., 1999
- Fordham University, M.A., 2003
- George Washington University Law School, J.D., 2006

Julian Pardo de Zela is an experienced litigator who has handled a wide spectrum of legal matters and disputes in both federal and state trial and appellate courts, representing clients at trial and in arbitrations, mediations, and other forms of alternative dispute resolution.

Mr. Pardo de Zela's practice focuses on tort litigation with particular emphasis on catastrophic injury, products liability, and premises liability claims.

Mr. Pardo de Zela also has extensive experience in employment litigation, with an emphasis on the litigation of wrongful termination, discrimination, harassment, retaliation, and wage-and-hour claims, as well as other personnel and workplace issues.

Mr. Pardo de Zela has represented both plaintiffs and defendants in business and civil matters including contract disputes, misappropriation of intellectual property and breach of fiduciary duties by directors and officers, and other related business torts. He builds relationships with his clients to better understand their businesses and provide effective counsel.

Mr. Pardo de Zela grew up in St. Croix, U.S. Virgin Islands. He graduated from Tufts University in 1999 with Bachelor of Arts degrees in Political Science and International Relations. In 2003, Mr. Pardo de Zela was awarded a Master's degree in International Political Economy from Fordham University. He received his law degree from The George Washington University Law School in 2006, and was admitted to the California practice of law the same year. While in law school, Mr. Pardo de Zela clerked for the Civil Division of the U.S. Department of Justice, the U.S. Attorney's Office for the District of Columbia, and the National Science Foundation.

Immediately after law school, Mr. Pardo de Zela clerked for the Honorable Michael D. Mason of the Sixth Judicial Circuit of Maryland.

Mr. Pardo de Zela is a Member of the California State Bar, the New York State Bar and the U.S. Virgin Islands Bar. He is licensed to practice in all of the California state courts; the U.S. District Court for the Northern, Eastern, Central, and Southern Districts; the U.S. Court of Appeals for the Ninth Circuit; all the New York state courts.

Mr. Pardo de Zela's interests include basketball, teaching, traveling, chess, and hiking. He lives in Mountain View, California with his family.

Publications and Speaking Engagements

- “Tools to Fight Elder Abuse Are Powerful and Many,” Daily Journal, October 10, 2016.
- “Bill Reduces Recoverable Disability Access Damages,” Daily Journal, July 29, 2016.
- “Making the California Assumption of Risk Doctrine Work for You,” Law360, May 2015.
- “Unlicensed Contractors Are a Hidden Risk for California Homeowners,” Inman Daily, March 2015.
- “Terminating At-Will Employees,” Human Resource Executive Online, July 2014.
- “Permissible Limits On Employee Social Media,” Today’s General Counsel, June 2014.

Community Involvement

- Member, Mountain View Rental Housing Committee
- Member, Board of Governors, Silicon Valley Capital Club
- Adjunct Professor, Lincoln Law School of San Jose
- Adjunct Professor, Cogswell Polytechnical College

Professional Experience

- 2018-2020: SV Employment Law Firm PC
- 2009-2017: Ropers Majeski Kohn Bentley PC
- 2007-2009: Murphy, Pearson, Bradley, Feeney PC
- 2006-2007: Judicial Law Clerk, Sixth Judicial Circuit of Maryland