



RICHARD REICE

Partner

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Practice Areas

- Civil Litigation
- Labor & Employment

Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court, Eastern District of New York
- U.S. District Court, Western District of New York
- U.S. District Court, Southern District of New York
- District of Connecticut
- U.S. Supreme Court

Education & Honors

- Benjamin N. Cardozo School of Law, Law Journal, J.D.
- University of Michigan, Honors, Political Science, B.A.

Associations

- ABA
- NYSBA
- Federal Bar Council, Inn of Court Master
- International Bar Association
- SDNY Court Appointed Mediator for Employment Law
- SHRM

Richard Reice has extensive experience as a labor and employment lawyer in many different roles: as a private practice litigator, an in-house counsel, a CHRO, and as an employment law arbitrator and mediator. Formerly Mr. Reice was in-house L&E counsel for Frontier Telephone and then its EVP of HR. In addition to his practice at the firm, he serves as the Chief Counsel and People Office to Cornbread Hospitality Group.

A veteran litigator with impressive courtroom victories, Mr. Reice has tried numerous federal and state court cases to verdict. His success extends to arbitration and administrative tribunals such as the NLRB. Mr. Reice filed the very first federal Defend Trade Act case (*Mission Capital v. Romaka*, SDNY) and obtained the first DTSA seizure order to secure the return of thousands of misappropriated computer files. He also has expertise in litigation and resolving matters involving theft of trade secrets, non-competition agreements, breach of contract, wage and hour matters, employee classification and prevailing wage issues, defamation, ADA, Title VII, and ADEA workplace discrimination. He has extensive experience negotiating union labor agreements, litigating unfair labor charges, and grievance arbitrations.

Outside of the courthouse, he regularly advises on employee relations, corporate acquisitions and restructurings, regulatory compliance, OSHA, and workforce management issues. Likewise, he conducts a range of on-site trainings, including harassment prevention and workplace safety. Mr. Reice also plays marginal tennis, and when the weather is good, he can often be found on his road bike cruising down a country road.

Awards

- National Law Journal – Employment Trailblazer, 2019
- Benchmark Litigation – Labor & Employment Star – Northeast, 2019
- Super Lawyers – Metro New York Edition – Employment & Labor, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022